

# GIRLS WITH HI-VIS<sup>®</sup>

CONNEXIS

CIVIL  
ENERGY  
TELCO  
WATER

# INDUSTRY EXPERIENCE DAY



**CONNEXIS**  
INFRASTRUCTURE TRAINING



**GIRLS  
WITH  
HI-VIS®**  
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# INDUSTRY EXPERIENCE DAY

**Girls with Hi-Vis® (GWHV)** helps young women experience the benefits of a career in infrastructure. Developed in partnership with industry, GWHV aims to increase the number of female employees in infrastructure, and fill the current skills gap.

GWHV is an Ultimit – Women in Infrastructure initiative that runs nationwide, throughout June. Every year it's getting bigger. At the many GWHV events, young women in Years 11-13 visit a local infrastructure company site for a day, learn about the job opportunities available in infrastructure, experience fun hands-on activities, and hear from other inspirational women who are working in the industry - and loving it!

***'It's kind of a lifestyle,  
rather than  
just a job.'***

Madison Harvey, Line Mechanic for Electra



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**GWHV**

# INFRASTRUCTURE IS WHAT KEEPS NEW ZEALAND CONNECTED

The roads you drive on, the power you use, the water you drink and the telecommunications network. Infrastructure keeps the country running and Connexis provides the training programmes to the people who run the infrastructure.



## CIVIL

THE CIVIL INDUSTRY EMPLOYS OVER 63,000 PEOPLE.  
AVERAGE INCOME:

**\*\$84,400**



## ENERGY

THE ENERGY INDUSTRY EMPLOYS OVER 16,000 PEOPLE.  
AVERAGE INCOME:

**\*\$101,000**



## TELCO

THE TELECOMMUNICATIONS INDUSTRY EMPLOYS OVER 7,200 PEOPLE. AVERAGE INCOME:

**\*\$87,900**



## WATER

THE WATER INDUSTRY EMPLOYS OVER 3,800 PEOPLE.  
AVERAGE INCOME:

**\*\$85,300**

\* Source: Infometrics - Infrastructure Pipeline Profile and Infrastructure Sector Profile



# INFRASTRUCTURE JOBS ARE IN HIGH DEMAND



Our infrastructure industry is in high need of more skilled workforce to upgrade and maintain New Zealand's infrastructure. Jobs are in high demand, well paid, can be a lot of fun, and provide varied career paths for women just as much as men.



## Kat Kaiwai

WOMEN IN INFRASTRUCTURE

### SOME OF THE HUNDREDS OF INFRASTRUCTURE ROLES

#### CIVIL

- HEAVY MACHINERY EXCAVATOR OPERATOR
- FIELD WORKER
- TRAFFIC MANAGER
- SURVEYOR
- ROADMARKER
- CONTRACTOR
- BUSINESS OWNER

#### ENERGY

- CONTRACT MANAGER
- LINE MECHANIC
- METER READER
- NETWORK OPERATOR
- UTILITY ARBORIST
- CABLE JOINTER

#### TELCO

- TELECOMMUNICATIONS TECHNICIAN
- TELECOMMUNICATIONS ENGINEER
- SYSTEMS DESIGNER
- CABLER

#### WATER

- WATER TREATMENT TECHNICIAN
- WATER PLANT OPERATOR
- SMALL WATER SYSTEMS OPERATOR
- LAB TECHNICIAN

Infrastructure companies always need people for jobs in procurement, finance, marketing and communications, environmental and sustainability, health and safety, people and capability, design and engineering plus more!

Connexis arrange and deliver work-based learning programmes and work with individuals in all stages of their career so they can keep upskilling while they're working and getting paid.

More information about GWHGV visit: [connexis.org.nz/girls-with-hi-vis](http://connexis.org.nz/girls-with-hi-vis)



Stay Connected  
CALL US: 0800 486 626  
Monday-Friday, 8am-5pm  
[askus@connexis.org.nz](mailto:askus@connexis.org.nz)  
[connexis.org.nz](http://connexis.org.nz)



## PAVING THE ROAD TO SUCCESS

Katareina Kaiwai understands the value of apprenticeships and training. They've taken her all the way to owning her own civil construction business, Tairawhiti Contractors, on the remote east coast of the North Island, north of Gisborne.

Kat completed her apprenticeship in Civil Infrastructure in 2020 after starting in the industry 12 years ago. She started her career as a "pen-pusher" in Wellington before moving to the Gisborne office of Fulton Hogan.

After three years, Kat was no longer satisfied with her desk job and asked for a position in the field. That meant starting at the bottom as a traffic controller, but it wasn't long before she was working her way up and embarking on some training toward a NZ Apprenticeship in Infrastructure Works (Civil).

As managing director of Tairawhiti Contractors, Kat now employs around 20 locals and is committed to training newcomers to the industry

instead of "poaching" from other civil firms to fill a regional skills gap and provide capabilities beyond forestry and farming.

Kat sees industry training as the key to building her business and unlocking opportunities in the region. By investing in her people, training them in everything from traffic management to maintenance and road contracting, she says she can do work that usually requires crews from outside the region.

Although Kat had earned her tickets to work on much of the heavy gear used in road maintenance, embarking on a civil apprenticeship was a new level of on-job training for her.

It was not easy, she says, fitting training in between work and family life but gaining it was a proud day for Kat and her family. She has since gone on to become a Connexis assessor herself and is passionate about the many career paths open to people in the industry.

# GWHV

# FOR PARENTS AND GUARDIANS

We hope the Girls with Hi-Vis® event was a great experience for your child. These events give high school students the opportunity to learn what a career in the Infrastructure and trade sectors have to offer.

## Industry Training and trades offer many opportunities

- Nationally recognised apprenticeships and training through on-job learning.
- Earn while learning, with no student loan.
- High salaries for skilled workers.
- Many career pathways to choose from.

## GATEWAY

**Gateway** is just one-way Connexis helps thousands of people get the skills they need to access their infrastructure career pathway and link employers with qualified recruits.

### Benefits of Gateway Micro-Credential packages

- Gain practical work experience and training by work hand-on while at school.
- Students will need to work at a local infrastructure company to complete the programme.
- Helps to build relationships and secure a job and a career pathway.
- A micro-credential in the infrastructure industry earns credits towards NCEA Level 2 and 3.
- These are NZQA recognised unit standards that count towards a full qualification or apprenticeship.



More information about Gateway packages available visit: [connexis.org.nz/gateway-for-schools/](https://connexis.org.nz/gateway-for-schools/)

# CONNEXIS

INFRASTRUCTURE TRAINING

Connexis is a Business Division of Te Pūkenga – New Zealand Institute of Skills and Technology

**Enrol Now**

CALL US: 0800 486 626  
Monday-Friday, 8am-5pm  
[askus@connexis.org.nz](mailto:askus@connexis.org.nz)  
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