



**CONNEXIS**  
INFRASTRUCTURE TRAINING

**GIRLS WITH HI-VIS®**

CONNEXIS

INDUSTRY EXPERIENCE DAY

## 2025 Event Agenda

**HEB CONSTRUCTION - PETONE** - In partnership with Connexis

All events will be hosted at the Host Company's premises in partnership with Connexis.

<b>Date of Event:</b>	10 June 2025
<b>Time:</b>	9.30am - 2.00pm
<b>Host Company Contact:</b>	Maree Kelty   <a href="mailto:Maree.keelty@te-ara-tupua.co.nz">Maree.keelty@te-ara-tupua.co.nz</a>   027 77710388
<b>Address of Event:</b>	8a The Esplanade, Petone, Lower Hutt
<b>Site Manager:</b>	Maree Keelty
<b>Onsite medical Officer:</b>	Annalise Mulgrew and Maree Keelty
<b>Health &amp; safety person on site for the event:</b>	Annalise Mulgrew
<b>Medical Centre:</b>	Onslow Medical Centre, Johnsonville
<b>Event Capacity:</b>	16 Pax max   12 Students, 2 Teachers, 2 Connexis Staff
<b>PPE Gear Required:</b>	Students are to wear Long Sleeve Tops, Long Pants, Closed in Shoes/Footwear. Warm Clothes. Raincoat, no Umbrella No Crocs
<b>PPE Gear Supplied by Host Company:</b>	HEB Construction will supply Hard Hats, safety glasses and life jackets. Connexis will supply Hi-Vis Vests
<b>Connexis Customer Service Manager attending:</b>	
<b>Connexis Staff attending:</b>	
<b>What does the event look like:</b>	Arrival, mana whenua induction and the cultural importance of our site. Safety induction, meet key staff. Walk through site, looking at ecological challenges, resilience work completed to date. Experience on some machines, or see the blind spots in a truck.
<b>Health &amp; Safety Plan:</b>	A full H&S induction is taken by all attendees, and you are not allowed on site with attending this. Project staff will always be with attendees when on site. First Aid kit is available (as well as Defib) Plant will not be moving when students are in the vicinity

## 2025 EVENT TEMPLATE – HEB CONSTRUCTION, PETONE - 10 June 2025

Time	Activity (Guide Only)	Who's Responsible
9.30am	Students arrive on site. Register Hand out lanyards, Hi-Vis Vests, Check PPE, Hand out PPE Gear if supplied by Host Company.	HEB (Maree, Russell)   Connexis
9.45am	Host Company Welcome <i>Introduction, About, Health and Safety for site</i>	HEB (Maree)
10.00am	Connexis Presentation <i>Introducing <b>Girls with Hi-Vis</b>® This is important as it sets the scene about what the event is about.</i>	Connexis
10.05am	Hear from Women in the Industry / Company (Maria, Molly, Paula, Wendy, Annalise) What they love about their jobs, their journey to this role, what they would encourage students to take away from the day.	HEB
10.30am	Walk down revetment – look at different mobile plant, discuss female rolls, how ecology effects what we do, leaving a better tomorrow for our children, etc	HEB
11.30am	<b>Lunch Break</b> <b>Lunch is supplied by Host Company</b>	HEB
12.00pm	<b>Rotation 3</b> - Break out into groups to do hands on activities, rotate each 15 mins	HEB
	Maria with GPS equipment (or similar)	
	Small excavator	
	One other piece of small plant	
12.45pm	What Next Host Company to explain what roles there are within the industry / their business and how they can go about applying for these. Does the Host Company offer Gateway, Cadetships, Work Experience, Apprenticeships	HEB (Maree)
1.00pm	Connexis Training Pathways. Gateway and opportunities Survey	Connexis
1.15pm	Wrap up Q&A	HEB
1.30pm	Presentations MVP Award, Group Photo, hand out support packs	HEB   Connexis
2.00pm	Close and Students Depart	

## 2025 RISK ASSESSMENT

The following Risk Assessment and Mitigation Plan (RAMP) relates to the site where the event will take place. The Event risks have been assessed and rated as per the following 3 tables; these ratings have then been applied in the RAMP.

**Likelihood – Table 1**

Descriptor	Description
<i>Rare</i>	The risk may only occur in exceptional circumstances
<i>Unlikely</i>	The risk could occur at some time
<i>Moderate</i>	The risk will occur at some time
<i>Likely</i>	The risk will occur in most circumstances
<i>Almost certain</i>	The risk is expected to occur in most circumstances

**Consequences – Table 2**

Descriptor	Description
<i>Minor</i>	First aid treatment only
<i>Moderate</i>	Medical treatment required (paramedic or ambulance)
<i>Major</i>	Extensive injuries
<i>Catastrophic</i>	Fatality

**Level of risk – Table 3 (likelihood multiplied by consequences)**

**Likelihood | Consequences**

	<i>Insignificant</i>	<i>Minor</i>	<i>Moderate</i>	<i>Major</i>	<i>Catastrophic</i>
<i>Rare</i>	L	L	M	S	S
<i>Unlikely</i>	L	L	M	S	H
<i>Moderate</i>	L	M	S	H	H
<i>Likely</i>	M	S	S	H	H
<i>Almost certain</i>	M	S	H	H	H

H	High Risk
S	Significant Risk
M	Medium Risk
L	Low Risk

## HEB Construction – Petone 2025 RISK ASSESSMENT

Identified Risks	Controls (Eliminate, substitute, Isolate, Engineering, Environment, Administration)	Risk Rating after Controls	Person Responsible
Visitors to Site  Lack of site/activity risk awareness	<ul style="list-style-type: none"> <li>• Visitors on site are to be briefed upon arrival regarding site activities and minimum site/task specific risks and controls.</li> <li>• Visitors are to be constantly supervised and monitored for exposure and proximity to site/task hazards and risks.</li> </ul>	L	Site Manager
Trip / Falling	<ul style="list-style-type: none"> <li>• Visitors shall be protected from tripping or falling through constant supervision and monitoring.</li> <li>• Barriers, covers, and edge protection will be used in instances where there may be a risk.</li> </ul>	L	Site Manager
Noise  Proximity to plant and machinery operation	<ul style="list-style-type: none"> <li>• Visitors will be removed from the immediate vicinity of the source of any plant or machinery noise, where there is an immediate risk of hearing damage.</li> <li>• Where this control is unable to be reasonably implemented, visitors must be issued with hearing protection and instructions on its use.</li> </ul>	M	Site Manager
Pedestrian interaction  Struck by moving vehicles	<ul style="list-style-type: none"> <li>• Visitors shall be issued and wear hi-vis vests.</li> <li>• Visitors shall be issued and wear hard hats if required.</li> <li>• Visitors shall be briefed on exclusion zones around mobile plant.</li> <li>• Mobile Plant operation shall require the allocation of a spotter.</li> <li>• Mobile plant movements shall require the allocation of a spotter.</li> <li>• Plant exclusion zones shall be established and communicated to visitors.</li> </ul>	L	Site Manager