

HOSTED BY:



COUNTIES ENERGY
PUKEKOHE, AUCKLAND

GIRLS WITH HI-VIS[®]

CONNEXIS

TUESDAY 30TH JUNE 2026 | 14 GLASGOW ROAD, PUKEKOHE

Join Counties Energy for an interactive introduction to trades careers within the Energy sector. The day will begin with an overview of business operations and hearing from women within the industry. Following this, the attendees will have the opportunity to participate in three activities: Excavator Operation Competition, EWP (bucket truck) ride/operation and a Site Tour



SCAN TO FIND OUT MORE!

REQUIRED GEAR:

- Long pants
- Long sleeves
- Closed in shoes (no Crocs)
- Hair ties.



CONNEXIS
INFRASTRUCTURE TRAINING

QUESTIONS? GET IN TOUCH WITH US
gwhv@connexis.org.nz

2026 HEALTH AND SAFETY TEMPLATE

Please note these are required by the 26 March and will be passed onto the schools who have registered for your event. (They may also be loaded onto the website with your Company information)

Site Location	14 Glasgow Road
Parking (Available on site)	Parking is available on site. We have a visitor car park at 14 Glasgow Road (GATE 1). Parking should also be available on the road. If not, the employee car park can also be used. See the map below.
Event Start Time	9:30am
Event Finish Time	2:00pm
Site Manager <i>(Person meeting students)</i>	Leigh Lambert
Site H&S Manager <i>(Person in charge of H&S)</i>	Chris Davies
Site Medical Officer <i>(Person in charge of medical)</i>	Occupation Nurse Mandy Weston
Medical Centre <i>(Address and phone number of nearest medical Centre)</i>	Franklin Hospital 12 Glasgow Road, Pukekohe (next door to Counties Energy) 09 220 4800

Site Map

(Please provide a map of the site, showing emergency equipment, Assembly Point and emergency exit routes)

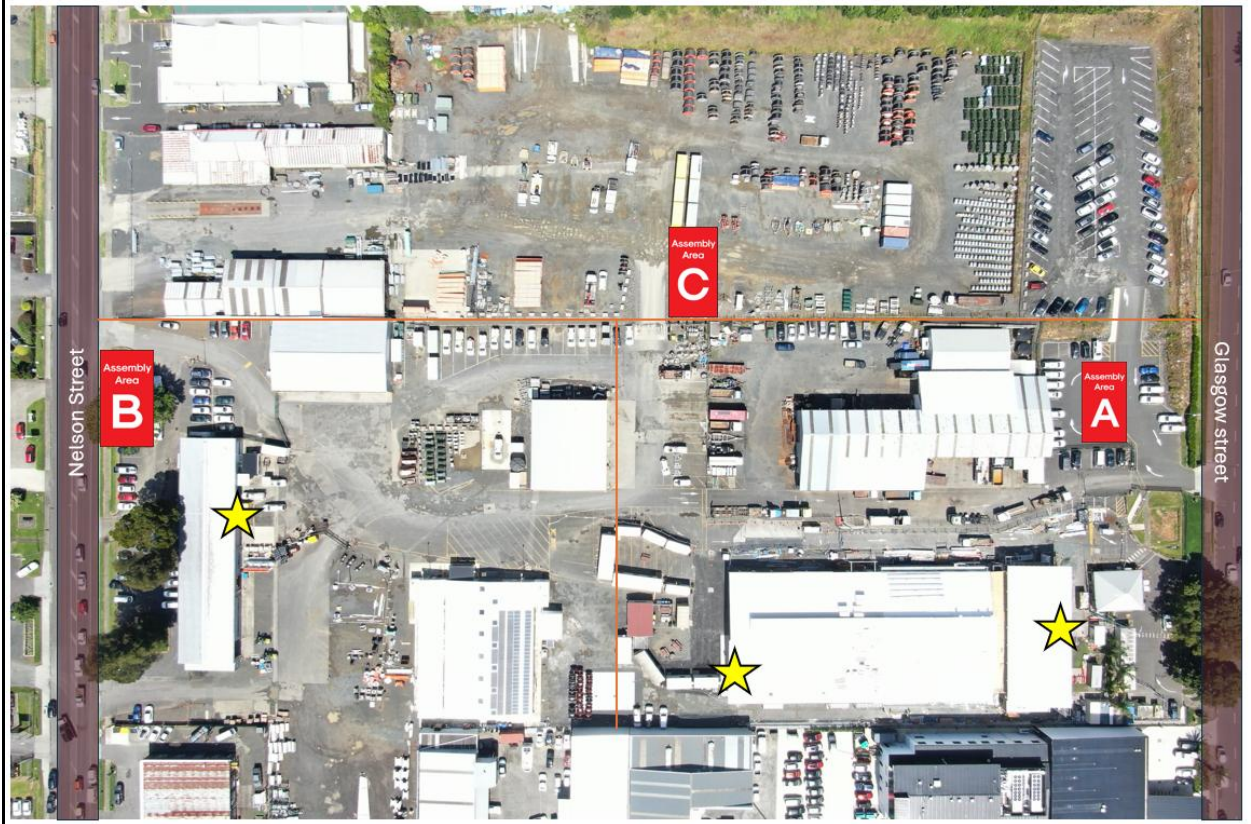
Due to the size of our site, we have three assembly areas (A, B & C).

All visitors will be accompanied by a Counties Energy employee. If there is an evacuation the Counties Energy employees will escort the visitors to the nearest assembly point.

We have three defibrillators (see stars on map below).

We also have an onsite Occupational Nurse and majority of employees are first aid trained.

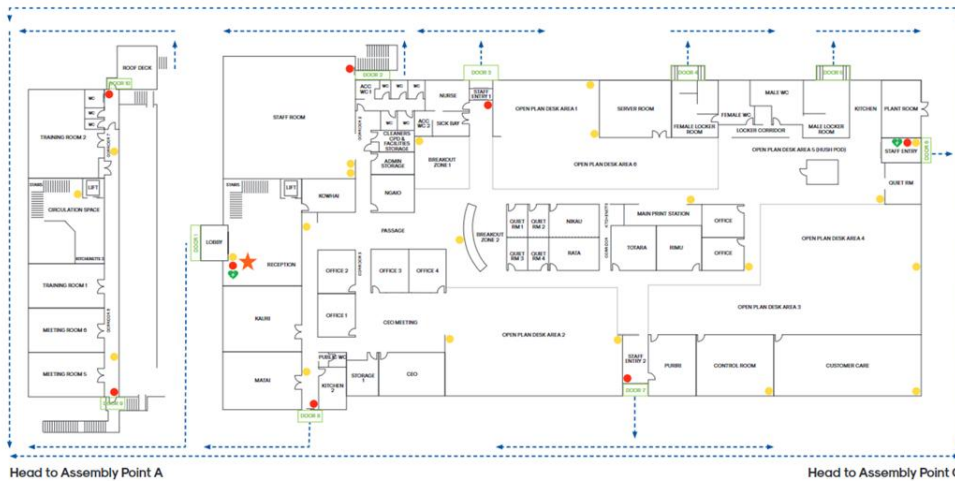
First aid kits are available across the site, and we have a designated sick bay.



Building Evacuation Plan All Evacuation Exits



● Fire Extinguisher ● Alarm Point □ Fire Exits ● Defibrillator ★ You are here Location → Evacuation flow from building to Assembly Point



When there is a fire:

An automated voice and an alarm will sound in the office space.

In the yard only an alarm will sound.

2026 RISK ASSESSMENT

The following Risk Assessment and Mitigation Plan (RAMP) relates to the site where the event will take place. The Event risks have been assessed and rated as per the following 3 tables; these ratings have then been applied in the RAMP.

Job Safety Environmental Analysis	Task Location: Counties Energy yard and office	<small>(Optional – Use for reoccurring Tasks/ Activities)</small> JSEA GWHV (Girls with Hi-Vis) event		
Task: GWHV Event	Completed by: C. Davies	Reviewed By: L. Lambert	Approved by: C. Davies	Date: 21/4/2026

Risk Assessment

Consequence

			LOW (1)	MODERATE (2)	SIGNIFICANT (3)	MAJOR (4)	CRITICAL (5)
Probability	X	Definitions	Potential Injury/Minor First Aid. Minor Spillage or discharge (<5litres). Damage >\$500	Minor Injuries or multiple minor first aid treatment. Considerable spill or discharge (>5litres) contained onsite. Damage >\$1000	Serious injury or multiple medical treatments. Considerable spill or discharge (>10litres) not contained onsite. Damage >\$10k	Life threatening or multiple serious injuries. Considerable spill or discharge (>20litres) contained onsite. Prosecution possible. Damage >\$25k	One or more fatalities. Considerable spillage or discharge (>20Litres) with loss of onsite containment. Prosecution likely. Damage >\$100k
	Almost Certain (5)	New Job/Equipment, or >90% probability, or Could occur within days	Moderate (5)	High (10)	Extreme (15)	Extreme (20)	Extreme (25)
	Likely (4)	>50% probability, or Could occur within weeks	Moderate (4)	High (8)	High (12)	Extreme (16)	Extreme (20)
	Possible (3)	> 10% probability, or Has happened Could occur within a month	Low (3)	Moderate(6)	High (9)	High (12)	Extreme (15)
	Unlikely (2)	>1% probability, or Hasn't happened, or Could occur within several months	Low (2)	Moderate (4)	Moderate (6)	High (8)	High (10)















	Rare (1) In exceptional circumstances.	<1% probability, or	Low (1)	Low (2)	Low (3)	Moderate (4)	Moderate (5)
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Risk Level	Action Required
EXTREME >15	Works Manager Approval required before proceeding. Job Specific Work Procedure and JSEA including dedicated monitoring controls developed. Job specific competencies required.
HIGH > 8	Job is not to proceed until a Job Specific Work Procedure and JSEA is developed. Job specific competencies required.
MODERATE > 4	Job is not to proceed until a Job Specific Work Procedure or a JSEA is developed. Standard industry competencies required.
LOW <3	Manage job using standard industry competencies and Tailgate system.

If the residual risk rating is high after controls are in place the activity should not commence without consultation with your manager:

<ul style="list-style-type: none"> • Purpose: • Identify activities with an actual or potential High or Extreme risk. • Appoint qualified named individuals to implement controls • Identify who is at risk from what source of harm. • Develop effective controls for those risks. • Assure that those controls are implemented • Verify the controls have eliminated or minimised the probability of harm occurring. 	Procedure: To be read in accordance with Counties Energy policies..... Competence:
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Hazardous Energy Types (Circle the energy type and PPE/ process control to be used on the work activity/ task)

Muscular/Gravitational	Microbiological	Acoustical/Vibration	Radiation/Chemical	Thermal/Electrical	Pressure	Mechanical
 	  	 	 	 	 	  

NO.	Activity Break down the key tasks associated with the risk.	Hazards Identified	Absolute Risk	Control Measures For each hazard list the control measures required to effect change in the absolute risk rating (consider elimination, isolation or minimisation).	Residual Risk	Audit Who will monitor that these controls are working and how often?
1.	Key Task: Visitors to site	Members of the public (visitors)	9	Visitors to Counties Energy site must undertake a site induction. Visitors to be supervised by Counties Energy employees for duration of visit.	3	CEL Health and Safety Team
		Slips Trips Falls	9	Visitors will be given a briefing on yard risks and hazards. Demarcated walkways to be communicated and used by the visitors. Visitors shall be issued and must wear protective footwear.	3	CEL Health and Safety Team
		Noise	6	No task(s) to be undertaken that involves or is within proximity of excessive noise. Where this control is unable to be reasonably implemented, visitors must be issued with hearing protection and instructions on its use.	1	CEL Health and Safety Team
2.	Visit to CEL yard	Struck by vehicle or moving plant	15	Visitors shall be issued and must wear Hi-Vis vests. Visitors shall be issued and must wear hardhats if required. Visitors shall be issued and must wear protective footwear. Visitors shall be briefed on exclusion zones around mobile plant. Mobile plant operation shall require the allocation of a spotter. Plant exclusion zones shall be established and communicated to visitors. Visitors to be supervised by Counties Energy employees for duration of visit. Demarcated walkways to be communicated to visitors and required to use at all times.	5	CEL Health and Safety Team

NO.	Activity Break down the key tasks associated with the risk.	Hazards Identified	Absolute Risk	Control Measures For each hazard list the control measures required to effect change in the absolute risk rating (consider elimination, isolation or minimisation).	Residual Risk	Audit Who will monitor that these controls are working and how often?
		Open excavation, stored materials	9	Visitors will be given a briefing on yard risks and hazards. Visitors to be supervised by Counties Energy employees for duration of visit.	3	CEL Health and Safety Team
		Members of the public	15	Visitors are to be instructed and under direct supervised by Counties Energy employees during all interactions with plant and equipment.	5	CEL Health and Safety Team
		Weather events. Sun, Rain, Wind	10	During NZ summer ensure to wear hats, apply sunscreen, and keep hydrated. Seek shade if that is possible. Should the temperature drop and it rain ensure to have available adequate warm and dry clothing.	3	CEL Health and Safety Team
3.	Event Activities: Using an Excavator	Excavator operation	9	All plant and equipment shall be maintained, tested, and certified. Visitors are to be instructed and under direct supervised by Counties Energy employees during all interactions with plant and equipment. The appropriate PPE shall be worn at all times.	4	CEL Health and Safety Team
		Dropped objects	9	Work area to be appropriately signed and demarcated to ensure the safety of visitors and any adjacent persons. Mobile Plant operation shall require the allocation of a spotter. Plant exclusion zones shall be established and communicated to visitors. Visitors shall be issued and wear hardhats if required.	4	CEL Health and Safety Team
		Struck by moving plant	15	Work area to be appropriately signed and demarcated to ensure the safety of visitors and any adjacent persons. Mobile Plant operation shall require the allocation of a spotter. Plant exclusion zones shall be established and	5	CEL Health and Safety Team

NO.	Activity Break down the key tasks associated with the risk.	Hazards Identified	Absolute Risk	Control Measures For each hazard list the control measures required to effect change in the absolute risk rating (consider elimination, isolation or minimisation).	Residual Risk	Audit Who will monitor that these controls are working and how often?
				communicated to visitors.		
4.	Event Activity: EWP operation	EWP Operation	15	Only trained operators should operate JSEA 025 Assist visitors into bucket with harness and always makes sure it is attached.	5	CEL Health and Safety Team
		Falling objects	9	Work area to be appropriately signed and demarcated to ensure the safety of visitors and any adjacent persons. Mobile Plant operation shall require the allocation of a spotter. Plant exclusion zones shall be established and communicated to visitors. Visitors shall be issued and wear hard hats if required.	3	CEL Health and Safety Team
		Struck by moving plant	15	Work area to be appropriately signed and demarcated to ensure the safety of visitors and any adjacent persons. Mobile Plant operation shall require the allocation of a spotter. Plant exclusion zones shall be established and communicated to visitors.	5	CEL Health and Safety Team
		Severe weather/wind	9	Assess weather conditions. Do not undertake task if too windy or in excessive rain. If lightning is present in the area all personnel are to clear from lines and stay clear until weather passes.	3	CEL Health and Safety Team
5.	Event Activities: Activity Circuit	Use of hand and power tools	6	Correct PPE to be worn when operating power tools. Adhere to manufacturer specifications and guidelines. Visitors to be instructed and supervised by Counties Energy employees for duration of visit including using the tools.	2	CEL Health and Safety Team
		Noise	6	No task(s) to be undertaken that involves or is within proximity of excessive noise. Where this control is unable to be reasonably	1	CEL Health and Safety Team

