

HOSTED BY:

**Downer**

Relationships creating success



**DOWNER  
TAUPO, WAIKATO**

# GIRLS WITH HI-VIS<sup>®</sup>

**CONNEXIS**

**MONDAY 15<sup>TH</sup> JUNE 2026 | DOWNER NZ LTD - DEPOT  
35 MATAI STREET,TAUPO**

Keen to learn more about the Energy industry? This is the event for you, from forklifts and elevated work platforms to switchboards and lighting installations. This is your opportunity to dip your toes in the industry, ask questions and learn about pathways into the energy industry.



**SCAN TO FIND OUT MORE!**

## REQUIRED GEAR:

- Long pants
- Long sleeves
- Closed in shoes (no Crocs)
- Hair ties.



**CONNEXIS**  
INFRASTRUCTURE TRAINING

**QUESTIONS? GET IN TOUCH WITH US**  
gwhv@connexis.org.nz



# 2026 Event Agenda

## - In partnership with Connexis

All events will be hosted at the Host Company’s premises in partnership with Connexis. This year we will be showcasing Girls with Hi-Vis® throughout the month of June 2026. We will work with you to establish a date that fits with your business and the Girls with Hi-Vis® calendar in your region.

- All co-host events will be confirmed by Monday 20 March 2026.
- School registrations open Monday 6 April 2026.

<b>Date of Event:</b> <i>(Connexis will work with the Host Company to confirm a suitable date) 2nd – 30th June 2026</i> <i>**Kings Birthday Holiday –1st June</i>	Option 1 - <hr/> Option 2 - <hr/> Option 3 -
<b>Host Company Contact:</b> <i>(Person responsible on the day)</i>	Name - <hr/> Mobile - <hr/> Email - <hr/>
<b>Physical Address of Event:</b>	
<b>Event Capacity:</b> <i>(Event capacity to include teachers, Connexis Staff and Co-Host Staff)</i>  <i>All events will have representation from Connexis either with the Customer Service Account Manager, Event Manager and/or a Marketing person – you will be advised prior to the event.</i>	<i>When deciding you student capacity please factor in some drop offs on the day. Insert total event capacity below:</i>
<b>PPE Gear Required:</b> <i>(Students do not have access to Safety Footwear. If this is a requirement this will need to be supplied by the host company)</i>	<i>Connexis advises all schools that students must wear long pants, long sleeves, closed-toe shoes, and long hair to be tied up.</i>
<b>PPE Gear Supplied by Host Company:</b> <i>(GWHV will supply branded Hi-Vis Vests for all events)</i>	

**Please insert a short description of what your event will look like:**

**Health & Safety Plan:**

The Host Company is to provide a Health and Safety plan for the event. This is required by 24 May 2026.

*(Schools will not release students for an outing without this plan)*

Connexis will have all schools and students attending the event pre-signed off with multimedia release forms.

Connexis will provide at some events a professional photographer and or videographer. All images taken at your event will be shared with you at the conclusion of the campaign. We do also encourage our Host Company to provide their own photographer and or videographer.

Connexis will work with their PR Company to get media coverage around your event. We will advise if this is happening closer to the date of your event. We do invite V.I.P.s to some events and will work with the Host Company when inviting these.

## 2026 EVENT TEMPLATE

*This is a guide only and can be adjusted to work with the Host Company and Connexis.*

Time	Activity (Guide Only)	Who's Responsible
9.30am	<p>Students arrive on site. Register</p> <p>Hand out lanyards, Hi-Vis Vests, Check PPE, Hand out PPE Gear if supplied by Host Company.</p> <p>*Light morning tea on arrival if Host Company feels this is important</p>	Host Company   Connexis
9.45am	<p>Host Company Welcome</p> <p><i>Introduction, About, Health and Safety for site</i></p>	Host Company
9.55am	<p>Connexis Presentation</p> <p><i>Introducing Girls with Hi-Vis® This is important as it sets the scene about what the event is about.</i></p>	Connexis
10.00am	<p>Hear from Women in the Industry / Company</p> <p>What they love about their jobs, their journey to this role, what they would encourage students to take away from the day.</p>	Host Company
10.15am	<b>Rotation 1</b> - Break out into groups to do hands on activities	Host Company
	Group one:	
	Group two:	
	Group three:	
11.00am	<b>Rotation 2</b> - Break out into groups to do hands on activities	Host Company
	Group one:	
	Group two:	
	Group three:	
11.45am	<p><b>Lunch Break</b></p> <p><b>Lunch is supplied by Host Company</b></p>	Host Company
12.15pm	<b>Rotation 3</b> - Break out into groups to do hands on activities	Host Company
	Group one:	
	Group two:	
	Group three:	
12.45pm	<p>What Next</p> <p>Host Company to explain what roles there are within the industry / their business and how they can go about applying for these.</p> <p>Does the Host Company offer Gateway, Cadetships, Work Experience, Apprenticeships</p>	Host Company

<b>1.00pm</b>	Connexis Training Pathways. Gateway and opportunities Survey	<b>Connexis</b>
<b>1.15pm</b>	Wrap up Q&A	<b>Host Company</b>
<b>1.30pm</b>	Presentations MVP Award, Group Photo, hand out support packs	<b>Host Company   Connexis</b>
<b>2.00pm</b>	Close and Students Depart	

**Please Note:** *The students are released from school for the duration of the event time stated when they register. If the event looks like it may finish early suggest having quiz or hands on activity to do. Most schools cannot take these students back early as they are not prepared for classes or in uniform.*

## **2026 HEALTH AND SAFETY TEMPLATE**

*Please note these are required by the 24 May 2026 and will be passed onto the schools who have registered for your event. (They may also be loaded onto the website with your Company information)*

<b>Site Location</b>	(Address)
<b>Parking (Available on site)</b>	(If yes, explain or supply map with parks)
<b>Event Start Time</b>	
<b>Event Finish Time</b>	
<b>Site Manager</b> <i>(Person meeting students)</i>	
<b>Site H&amp;S Manager</b> <i>(Person in charge of H&amp;S)</i>	
<b>Site Medical Officer</b> <i>(Person in charge of medical)</i>	
<b>Medical Centre</b> <i>(Address and phone number of nearest medical Centre)</i>	
<b>Site Map</b> <i>(Please provide a map of the site, showing emergency equipment, Assembly Point and emergency exit routes)</i>	

## 2026 RISK ASSESSMENT

The following Risk Assessment and Mitigation Plan (RAMP) relates to the site where the event will take place. The Event risks have been assessed and rated as per the following 3 tables; these ratings have then been applied in the RAMP.

**Likelihood – Table 1**

Descriptor	Description
<i>Rare</i>	The risk may only occur in exceptional circumstances
<i>Unlikely</i>	The risk could occur at some time
<i>Moderate</i>	The risk will occur at some time
<i>Likely</i>	The risk will occur in most circumstances
<i>Almost certain</i>	The risk is expected to occur in most circumstances

**Consequences – Table 2**

Descriptor	Description
<i>Minor</i>	First aid treatment only
<i>Moderate</i>	Medical treatment required (paramedic or ambulance)
<i>Major</i>	Extensive injuries
<i>Catastrophic</i>	Fatality

**Level of risk – Table 3** (*likelihood multiplied by consequences*)

**Likelihood | Consequences**

	<i>Insignificant</i>	<i>Minor</i>	<i>Moderate</i>	<i>Major</i>	<i>Catastrophic</i>
<i>Rare</i>	L	L	M	S	S
<i>Unlikely</i>	L	L	M	S	H
<i>Moderate</i>	L	M	S	H	H
<i>Likely</i>	M	S	S	H	H
<i>Almost certain</i>	M	S	H	H	H

H	High Risk
S	Significant Risk
M	Medium Risk
L	Low Risk

The following Risk Assessment is a guide only and will require each **Host Company** to fill in their risk assessments prior to submitting an application to co-host a Girls with Hi Vis event.

*An example can be found on the following page.*

Identified Risks	Controls (Eliminate, substitute, Isolate, Engineering, Environment, Administration)	Risk Rating after Controls	Person Responsible
Visitors to Site  Lack of site/activity risk awareness			
Trip / Falling			
Noise  Proximity to plant and machinery operation			
Pedestrian interaction  Struck by moving vehicles			
Other:			

## Example Risk Assessment

<b>Identified Risks</b>	<b>Controls (Eliminate, substitute, Isolate, Engineering, Environment, Administration)</b>	<b>Risk Rating after controls</b>	<b>Person Responsible</b>
<p>Visitors to Site Lack of site/activity risk awareness</p>	<ol style="list-style-type: none"> <li>1. Visitors on site are to be briefed, upon arrival, of site activities and minimum site/task specific risks and controls.</li> <li>2. Visitors are to be constantly supervised and monitored, for exposure and proximity to site/task hazards and risks.</li> </ol>		<p>Site Escort/Site Manager</p>
<p>Trip / Falling</p>	<ol style="list-style-type: none"> <li>1. Visitors shall be protected from tripping or falling through constant supervision and monitoring.</li> <li>2. Barriers, covers and edge protection will be used in instances there may be a risk.</li> </ol>		<p>Site Escort/Site Manager</p>
<p>Noise Proximity to plant and machinery operation</p>	<ol style="list-style-type: none"> <li>1. Visitors will be removed from the immediate vicinity of the source of any plant or machinery noise, where there is an immediate risk of hearing damage.</li> <li>2. Where this control is unable to be reasonably implemented, visitors must be issued with hearing protection and instructions on its use.</li> </ol>		<p>Site Escort/Site Manager</p>
<p>Pedestrian interaction Struck by moving vehicles</p>	<ol style="list-style-type: none"> <li>1. Visitors shall be issued and wear hi-vis vests.</li> <li>2. Visitors shall be issued and wear hard hats if required.</li> <li>3. Visitors shall be briefed on exclusion zones around mobile plant.</li> <li>4. Mobile Plant operation shall require the allocation of a spotter.</li> <li>5. Mobile plant movements shall require the allocation of a spotter.</li> <li>6. Plant exclusion zones shall be established and communicated to visitors.</li> </ol>		<p>Site Escort/Site Manager</p>