

HOSTED BY:



HEB CONSTRUCTION
ROLLESTON, SOUTH ISLAND

GIRLS WITH HI-VIS[®]

CONNEXIS

THURSDAY 11TH JUNE 2026 | SELWYN DISTRICT COUNCIL, 2 NORMAN
KIRK DRIVE, ROLLESTON | 9:30am - 2:30pm

Roading is so much more than hard hats. Come and explore the potential careers in roading alongside HEB Construction. Come along for a day filled with hands on activities, exploration of a site and the ability to ask questions to an experienced panel.



SCAN TO FIND OUT MORE!

REQUIRED GEAR:

- Long pants
- Long sleeves
- Closed in shoes (no Crocs)
- Hair ties.



CONNEXIS
INFRASTRUCTURE TRAINING

QUESTIONS? GET IN TOUCH WITH US
gwhv@connexis.org.nz

2026 EVENT TEMPLATE

This is a guide only and can be adjusted to work with the Host Company and Connexis.

Time	Activity (Guide Only)	Who's Responsible
9.30am	<p>Students arrive on site. Register</p> <p>Hand out lanyards, Hi-Vis Vests, Check PPE, Hand out PPE Gear if supplied by Host Company.</p> <p>*Light morning tea on arrival if Host Company feels this is important</p>	Host Company Connexis
9.45am	<p>Host Company Welcome</p> <p><i>Introduction, About, Health and Safety for site</i></p>	Host Company
9.55am	<p>Connexis Presentation</p> <p><i>Introducing Girls with Hi-Vis® This is important as it sets the scene about what the event is about.</i></p>	Connexis
10.00am	<p>Hear from Women in the Industry / Company</p> <p>What they love about their jobs, their journey to this role, what they would encourage students to take away from the day.</p>	Host Company
10.15am	Rotation 1 - Break out into groups to do hands on activities	Host Company
	Group one:	
	Group two:	
	Group three:	
11.00am	Rotation 2 - Break out into groups to do hands on activities	Host Company
	Group one:	
	Group two:	
	Group three:	
11.45am	<p>Lunch Break</p> <p>Lunch is supplied by Host Company</p>	Host Company
12.15pm	Rotation 3 - Break out into groups to do hands on activities	Host Company
	Group one:	
	Group two:	
	Group three:	
12.45pm	<p>What Next</p> <p>Host Company to explain what roles there are within the industry / their business and how they can go about applying for these.</p> <p>Does the Host Company offer Gateway, Cadetships, Work Experience, Apprenticeships</p>	Host Company

1.00pm	Connexis Training Pathways. Gateway and opportunities Survey	Connexis
1.15pm	Wrap up Q&A	Host Company
1.30pm	Presentations MVP Award, Group Photo, hand out support packs	Host Company Connexis
2.00pm	Close and Students Depart	

Please Note: *The students are released from school for the duration of the event time stated when they register. If the event looks like it may finish early suggest having quiz or hands on activity to do. Most schools cannot take these students back early as they are not prepared for classes or in uniform.*

2026 HEALTH AND SAFETY TEMPLATE

Please note these are required by the 24 May 2026 and will be passed onto the schools who have registered for your event. (They may also be loaded onto the website with your Company information)

Site Location	(Address)
Parking (Available on site)	(If yes, explain or supply map with parks)
Event Start Time	
Event Finish Time	
Site Manager <i>(Person meeting students)</i>	
Site H&S Manager <i>(Person in charge of H&S)</i>	
Site Medical Officer <i>(Person in charge of medical)</i>	
Medical Centre <i>(Address and phone number of nearest medical Centre)</i>	
Site Map <i>(Please provide a map of the site, showing emergency equipment, Assembly Point and emergency exit routes)</i>	

2026 RISK ASSESSMENT

The following Risk Assessment and Mitigation Plan (RAMP) relates to the site where the event will take place. The Event risks have been assessed and rated as per the following 3 tables; these ratings have then been applied in the RAMP.

Likelihood – Table 1

Descriptor	Description
<i>Rare</i>	The risk may only occur in exceptional circumstances
<i>Unlikely</i>	The risk could occur at some time
<i>Moderate</i>	The risk will occur at some time
<i>Likely</i>	The risk will occur in most circumstances
<i>Almost certain</i>	The risk is expected to occur in most circumstances

Consequences – Table 2

Descriptor	Description
<i>Minor</i>	First aid treatment only
<i>Moderate</i>	Medical treatment required (paramedic or ambulance)
<i>Major</i>	Extensive injuries
<i>Catastrophic</i>	Fatality

Level of risk – Table 3 (*likelihood multiplied by consequences*)

Likelihood | Consequences

	<i>Insignificant</i>	<i>Minor</i>	<i>Moderate</i>	<i>Major</i>	<i>Catastrophic</i>
<i>Rare</i>	L	L	M	S	S
<i>Unlikely</i>	L	L	M	S	H
<i>Moderate</i>	L	M	S	H	H
<i>Likely</i>	M	S	S	H	H
<i>Almost certain</i>	M	S	H	H	H

H	High Risk
S	Significant Risk
M	Medium Risk
L	Low Risk

The following Risk Assessment is a guide only and will require each **Host Company** to fill in their risk assessments prior to submitting an application to co-host a Girls with Hi Vis event.

An example can be found on the following page.

Identified Risks	Controls (Eliminate, substitute, Isolate, Engineering, Environment, Administration)	Risk Rating after Controls	Person Responsible
Visitors to Site Lack of site/activity risk awareness			
Trip / Falling			
Noise Proximity to plant and machinery operation			
Pedestrian interaction Struck by moving vehicles			
Other:			

Example Risk Assessment

Identified Risks	Controls (Eliminate, substitute, Isolate, Engineering, Environment, Administration)	Risk Rating after controls	Person Responsible
<p>Visitors to Site Lack of site/activity risk awareness</p>	<ol style="list-style-type: none"> 1. Visitors on site are to be briefed, upon arrival, of site activities and minimum site/task specific risks and controls. 2. Visitors are to be constantly supervised and monitored, for exposure and proximity to site/task hazards and risks. 		<p>Site Escort/Site Manager</p>
<p>Trip / Falling</p>	<ol style="list-style-type: none"> 1. Visitors shall be protected from tripping or falling through constant supervision and monitoring. 2. Barriers, covers and edge protection will be used in instances there may be a risk. 		<p>Site Escort/Site Manager</p>
<p>Noise Proximity to plant and machinery operation</p>	<ol style="list-style-type: none"> 1. Visitors will be removed from the immediate vicinity of the source of any plant or machinery noise, where there is an immediate risk of hearing damage. 2. Where this control is unable to be reasonably implemented, visitors must be issued with hearing protection and instructions on its use. 		<p>Site Escort/Site Manager</p>
<p>Pedestrian interaction Struck by moving vehicles</p>	<ol style="list-style-type: none"> 1. Visitors shall be issued and wear hi-vis vests. 2. Visitors shall be issued and wear hard hats if required. 3. Visitors shall be briefed on exclusion zones around mobile plant. 4. Mobile Plant operation shall require the allocation of a spotter. 5. Mobile plant movements shall require the allocation of a spotter. 6. Plant exclusion zones shall be established and communicated to visitors. 		<p>Site Escort/Site Manager</p>