

Skills Standards for NZC in Leadership Level 3 & 4

The tables below outline the proposed programmes for the New Zealand Certificate in Leadership (Level 3) and (Level 4) for endorsement. Please have a look through the programme details below. We are seeking input from industry members to confirm it contains the skills and knowledge required and that it is fit for purpose for your learners.

Please note that as part of the qualification review process, the Skills Standards presented below were developed specifically for the new qualifications and their GPOs. It is the ISB and NZQA's expectation that these will be adopted for all new programmes leading to these qualifications.

New Zealand Certificate in Leadership (Level 3)		
Graduate Profile Outcome	Credits	Skill Standards
Identify and adopt strategies to enhance personal strengths and values to lead within own contexts and responsibilities.	10	40868 Use strategies to enhance personal strengths and values in a leadership context
Utilise self-reflection to evaluate professional and ethical behaviour, and the impact on others, in a leadership context	10	40869 Act professionally and ethically to support organisational values in a leadership context 40870 Apply self-reflection to evaluate a leadership activity
Communicate effectively in a socially and culturally responsible manner within a leadership context.	10	40871 Apply and adapt communication skills to lead a task or activity

Contribute to decision-making and/or solution-building within own contexts and responsibilities.	10	40872 Contribute to decision-making and/or solution building on a leadership task or activity
New Zealand Certificate in Leadership (Level 4)		
Graduate Profile Outcome	Credits	Skill Standards
Lead others and manage workflows to establish and achieve objectives.	20	40873 Lead people and manage workflows to achieve an objective or outcome of an activity
Apply self-reflection and self-assessment to enhance leadership and management practice.	10	40874 Enhance leadership through self-reflection and self-assessment
Assess situations and apply leadership skills to respond effectively.	10	40875 Assess and respond to situations requiring leadership action
Promote an inclusive environment to value diversity for positive performance for the organisation.	5	40876 Foster an inclusive environment in a leadership activity
Communicate to develop effective relationships with team members and other parties.	10	40877 Use communication tools and techniques to enhance relationships with team and other parties as a leader

Role-model and promote professional and ethical practices within a leadership role.

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[40878](#) Promote professional and ethical practices in a leadership activity for a team and/or organisation